

FAIRBANKS NORTH STAR BOROUGH SALARIES & EMOLUMENTS COMMISSION

MINUTES
January 6, 2020

A regular meeting of the Fairbanks North Star Borough Salaries & Emoluments Commission was held in the *SALCHA CONFERENCE ROOM, JUANITA HELMS ADMINISTRATION CENTER, 907 TERMINAL STREET, FAIRBANKS, ALASKA*. The meeting was called to order at 12:02 p.m. by Traci Gatewood, Chair, Salaries & Emoluments Commission.

A. ROLL CALL

MEMBERS PRESENT:

Traci Gatewood
V. Lenny Reagin
Doug Tansey

MEMBERS ABSENT (note if excused):

Charlie Dexter

OTHERS PRESENT:

Sallie Stuvek
Michelle Michel
Nikki Garcia

B. MESSAGES

Citizen's Comments – limited to three (3) minutes - None

Disclosure & Statement of Conflict of Interest - None

C. APPROVAL OF AGENDA

Motion to approve the agenda and consent agenda made by Doug Tansey and seconded by Lenny Reagin. Carried without objection or roll call vote.

D. APPROVAL OF MINUTES

Motion to approve the minutes from the December 30, 2019 made by Lenny Reagin and seconded by Doug Tansey.

E. PUBLIC HEARING

Public hearing was opened to hear testimony on the recommendations below. No one came to testify and Ms. Gatewood closed public hearing.

Mayor's Annual Salary Level

MOTION: The following motion was made by Lenny Reagin, seconded by Doug Tansey:

The Salaries and Emoluments Commission recommends the methodology of applying annual COLA based upon Alaska CPI.

Justification: The Commission appreciates the adoption of its 2014 recommendation where the Mayor's salary has been increased based upon CPI, not to exceed 1.5%. That change has kept the Mayor's salary from falling significantly behind other staff salaries. Current bargaining agreements do not include a cap on CPI, and this change will keep the Mayor's salary competitive.

Motion carried unanimously.

Assembly Monthly Salary Level

MOTION: The following motion was made by Doug Tansy, seconded by Lenny Reagin:

The Salaries & Emoluments Commission recommends increasing the monthly amount for Assembly Members from \$900 to \$1,100 and for the Presiding Officer from \$1,100 to \$1,300.

Motion carried unanimously.

Justification: The Commission appreciates the effort of the Assembly Members and the time commitment required to serve in this capacity. The compensation has not been adjusted since 2006, and while the compensation has remained the same, the workload and expectation has increased.

School Board Monthly Salary Level

MOTION: The following motion was made by Lenny Reagin, seconded by Doug Tansy:

The Salaries and Emoluments Commission restated its 2014, 2016, and 2018 recommendation to increase the School Board members' monthly stipend to \$450 and the School Board President's monthly stipend to \$550.

Justification: With the effort and time commitment involved of those serving in this capacity, the Commission believes an adjustment to the monthly rate is appropriate. The public contact and interaction is very high for the School Board. Fuel and other costs associated with attending meetings has increased; it should not cost a member to serve in this capacity.

Currently all school board members earn \$400 per month. The President assumes greater responsibility and authority, and should therefore, be compensated at a higher level than the regular members.

Motion carried unanimously.

Interior Gas Utility (IGU) Monthly Salary Level

MOTION: The following motion was made by Doug Tansy, seconded by Lenny Reagin:

The Salaries & Emoluments Commission recommends no change to the current structure of no compensation and benefits.

Motion carried unanimously.

Justification: The Commission appreciates the effort of the IGU board and agreed with their earlier decision to not be compensated, which is similar to other non-profit boards.

F. COMMISSIONER'S COMMENTS/COMMUNICATIONS

Chairperson's Comments – Traci thanked the Commission and staff for their time and effort.

Commissioner's Comments – Doug Tansey expressed his gratitude to Carol Varner for her service on the Commission.

Communications to the Salaries & Emoluments Commission – None

Sallie Stuvek thanked the Commission for their time and effort.

G. ADJOURNMENT

There being no further business, the meeting was adjourned at 12:09 pm.